

Certification Evaluation Report

Roundtable on Sustainable Biomaterials

PT Tasma Bioenergy, PTE Ltd.

SCS Certificate Code: SCS-RSB/PC-0031

Surabaya, Indonesia

Rangga Desapta

<https://tasma-bioenergy.com/>

CERTIFIED	EXPIRATION
January 22, 2019	January 21, 2024

DATE(S) OF AUDIT
August 27 to 29, 2018
DATE OF LAST UPDATE
January 22, 2019

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FOREWORD

SCS Global Services (SCS) is a certification body accredited by the Roundtable on Sustainable Biomaterials (RSB) to conduct evaluations of biofuel operators. Under the RSB/SCS certification system, participating operators meeting international standards of biofuel production can be certified as “sustainable,” thereby permitting the Operator’s use of the RSB endorsement and logo in the marketplace subject to regular RSB/SCS oversight.

SCS deploys interdisciplinary teams of natural resource specialists and other experts all over the world to conduct evaluations of biofuel operations. SCS evaluation teams collect and analyze written materials, conduct interviews with Participating Operator’s staff and key stakeholders, and complete field and office audits of the operation(s) identified in the certification scope. Upon completion of the fact-finding phase of all evaluations, SCS teams determine compliance to the RSB Principles and Criteria.

Please Note: An RSB certificate itself does not constitute evidence that a particular product supplied by the certificate holder is certified to RSB standards. Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required RSB claim is clearly stated on-product. For more information about the RSB, visit their website at www.rsb.org.

Organization of the Report

This report of the results of our evaluation is divided into two sections. Section A provides the public summary and background information that is required by the Roundtable on Sustainable Biomaterials. This section is made available to the general public and is intended to provide an overview of the evaluation process, the management programs, and policies applied to the Participating Operator, and the results of the evaluation. Section A will be posted on the RSB Participating Operators Database (<http://rsb.org/certification/participating-operators/>). Section B contains more detailed results and information for use by the Participating Operator.

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SECTION A – PUBLIC SUMMARY

1.0 GENERAL INFORMATION

1.1 Operator Information

1.1.1 Name and Contact Information

Organization name	PT Tasma Bioenergy, PTE Ltd.		
Operator Number	2104		
Contact person	Rangga Desapta		
Address	9Blv Office Tower, 27th Floor Unit 27A Jl Mayjend Yono Suwoyo No 264 Pradah Kalikendal, Dukuh Pakis Surabaya 60225, East Java, Indonesia	Telephone	+62 31 51163090; +62 81 12106119
		Fax	none
		e-mail	Rangga.desapta@tasma-bioenergy.com
		Website	https://tasma-bioenergy.com

1.1.2 Additional Parties Involved **(Can be moved to appendix if certain information is confidential)**

Organization name	PT Sejahtera Usaha Bersama/PT Sumber Graha Sejahtera		
Contact person	Mr. Andre Pamungkas		
Address	Jl Raya Kwaron, Diwek, Kabupaten Jombang, Jawa Timur 61471	Telephone	
		Fax	
		e-mail	andree@sub.co.id
		Website	
Nature of Involvement: Supplier of woodwaste from their plywood factory			
Organization name	PT Lumbung Padi Indonesia		
Contact person	Mr. Yanto		
Address	Jl Mojosari Kejapanan Km 7, Desa Jasem, Ngoro, Jasem, Mojokerto, Jawa Timur 61385	Telephone	+82 821 1383 3487
		Fax	
		e-mail	Derita.yanto@id.wilmar-intl.com
		Website	
Nature of Involvement: Rice husk supplier – waste from their rice mill			

1.2 Scope of Certificate

Please select one:	<input type="checkbox"/> RSB EU RED	<input checked="" type="checkbox"/> RSB Global
Please select boxes that apply:	<input type="checkbox"/> Pre-assessment <input checked="" type="checkbox"/> Initial Assessment <input type="checkbox"/> Re-certification <input type="checkbox"/> Follow-Up to NCs	<input type="checkbox"/> 1st Annual Surveillance <input type="checkbox"/> 2nd Annual Surveillance <input type="checkbox"/> 3rd Annual Surveillance <input type="checkbox"/> 4th Annual Surveillance
The scope assessment agrees with the scope under which the operator applied	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
If no, please explain:		
<i>Note: If the scope is different, please contact SCS.</i>		
Total workers covered by scope of certification:	41	
Number of women workers	2	

INDUSTRIAL FACILITIES	
Name	PT Tasma Bioenergy, PTE Ltd.
Type	<input type="checkbox"/> Agriculture Milling and/or Fermentation <input checked="" type="checkbox"/> Biofuel Production and/or Distribution <input type="checkbox"/> Vegetable oil Extraction <input type="checkbox"/> Other, please explain here:
Location/City	Jl MOJOSARI Km 50, Turi, Pesanggrahan, Kutorejo, Mojokerto, Jawa Timur 61383
Geographic location (Latitude & Longitude)	N 7.57686111; E 112.53611111
Start date of operations (initial start date)	June 1, 2018
Number of processing steps	4
Annual throughput of previous 12 months (Can be moved to appendix if certain information is confidential)	
Feedstock Input (Metric Ton)	Na; first audit
Final/Primary Product Output (Metric Ton)	Na; first audit
Intermediate/by-product Output (Metric Ton)	Na; first audit
% output yield compared to input material (total output/total input)	Na; first audit
Amount sold as RSB certified (tons)	Na; first audit
Description of Production/Processing Activities:	
Participating operator owns and operates the Boiler that supplies steam to Heineken. Boiler was built within the Heineken property. PO at the moment sourced the RSB material only from waste product	

of the two points of origins included in the scope, the rice mill for the husk and plywood mill for the wood waste.

PO bought biomass waste from the points of origin. Hauling trucks were hired by the PO to haul the biomass waste from the rice mill and the plywood mill. Rice husks were collected directly from the silo of the rice mill while wood waste was collected from the yard for the wood barks/peelings and from the veneer area. PO pays the points of origin based on the volume of waste collected.

PO also engaged the services of the two manpower services for their workers assigned in the boiler and in the rice mill for loading of rice husk to the truck.

For Biofuels Producers: Please state the GHG emissions occurring at the operator’s sites in g CO2eq/dry-ton for raw materials and intermediary products and g CO2eq/MJ for final biofuels (annualized, after allocation) and if applicable, achieved emission savings, and if applicable, explanation for deviation from typical GHG values.

Final Biofuel		GHG	56.97 g Co2 eq/ MJ steam
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WAREHOUSES (if in scope)

1. Name	PT Tasma Bioenergy Biomass Warehouse (same site as PT Tasma Bioenergy Boiler)
Location/City	Jl MOJOSARI Km 50, Turi, Pesanggrahan, Kutorejo, Mojokerto, Jawa Timur 61383
Geographic location (<i>Latitude & Longitude</i>)	<i>N 7.576861111; E 112.536111111</i>
Material stored:	Wood waste and rice husk

1.3 Standards Used

1.3.1 Applicable RSB-Accredited Standards

Title	Version
RSB Principles & Criteria	RSB-STD-01-001 V3.0
RSB Std. for Traceability (Chain of Custody)	RSB-STD-20-001 V3.1
RSB Standard for Participating Operators	RSB-STD-30-001 V3.1
RSB Risk Management	RSB-STD-60-001 V3.1
RSB Procedure on Communication and Claims	RSB-PRO-50-001 V3.2
RSB Std. for Advanced Fuels (Waste and Residues)	RSB-STD-01-010 V2.0

All standards employed are available on the websites of the Roundtable on Sustainable Biomaterials (<http://rsb.org/sustainability/rsb-sustainability-standards/>). Standards are also available, upon request, from SCS Global Services (<http://www.scsglobalservices.com/>).

2.0 EVALUATION PLANNING & PROCESS

2.1 Documentation Submitted by Operator

GHG Calculation	ESMS-ESMP
Self-risk assessment	TASM RSB Organizational Chart
Screening exercise	Wage records/legalities documents
Environmental Impact Assessment	Process Flowchart
Traceability records	Contracts

2.2 Audit Type and Determination

The following table summarizes the audit types for RSB Audits:

	Low risk class	Medium risk class	High risk class
Certificate validity	5 years	3 years	2 year
Main audit	Every 5 years	Every 3 years	Every 2 year
Surveillance audit	Annual	Annual	Annual

2.3 Audit Team

2.3.1 Determination of Audit Team

- Desk audits shall always be conducted by at minimum one (1) international lead auditor. The lead auditor appointed may include additional auditors and/or technical experts in the audit team if this is required by the extent of the audit.
- Field audits shall always be led by one (1) international lead auditor.
- The lead auditor appointed shall include at minimum one (1) local auditor in the audit team. The lead auditor appointed may include additional auditors and/or technical experts in the audit team if this is required by the extent of the audit.
- For field audits of participating operators in High Risk class shall always the lead auditor appointed shall appoint at minimum
 - one (1) local auditor and
 - one (1) technical expert on social issues to evaluate compliance with social requirements and the risk of non-compliance due to social issues and
 - one (1) technical expert on environmental issues to evaluate compliance with environmental requirements and the risk of non-compliance due to environmental issues.
 - The lead auditor appointed may include additional auditors and/or technical experts in the audit team if this is required by the extent of the audit.

2.3.2 Audit Team

Auditor Name:	Annabelle Silla-Calicdan	Auditor role:	Lead Auditor
Qualifications: Nine years of international work experience as lead auditor in Rainforest Alliance Sustainable Agriculture Standard, Fair Trade USA, Global Gap, Organic Certifications, ULSAC, CAFÉ Practices and other certification schemes in South East Asia (Philippines, Malaysia, Indonesia, Thailand, Vietnam, China, India, Laos and Japan) and Oceania (Papua New Guinea and Australia). Conducted RSB Audits in the Philippines as a local and lead auditor for three years. Attended RSB training in SCS Headquarters in the USA last June 2017.			
Participant Name:	Louis Pugh	Auditor role:	Translator
Qualifications: Speaks fluently in Bahasa and the local Javanese language.			

2.4 Evaluation Schedule and Extent of Audit

2.4.1 Determination of Extent of Audit

Total number of subsidiaries, branch offices, affiliated entities, external third parties contracted or otherwise engaged, operational structures, sites, facilities, processing and production units, and supply chain structures	4 (Office, facility, and 2 suppliers)
Participating Operator Risk Class	5, Low Risk
Disputes or prior Non-compliances	none
Changes in scope since last evaluation	na
Total number of compliance claims	none

2.4.2 Evaluation Itinerary and Activities

Time	Element/Activity	Personnel Involved
27 August 2018	PT Tasma Bioenergy Office (9Blv Office Tower, 27 th Floor Unit 27A, Jl Mayjend Yono Suwoyo No 264, Pradah Kalikendal, Dukuh Pakis, Surabaya 60225, East Java, Indonesia) and Biomass Boiler (Jl MOJOSARI Km 50, Turi, Pesanggrahan, Kutorejo, Mojokerto, Jawa Timur 61383)	
10:30 a.m.	Opening Meeting <ul style="list-style-type: none"> - Introduction to certification program and assessment process to on-site staff - Review of scheduled activities - Review of RSB Procedures; confirm roles, responsibilities and processes. 	Management

	<ul style="list-style-type: none"> - Confirmation of scope of products to be certified and any product groupings. and clarification of all suppliers; farms, blending, transportation, storage - Client to outline production process and overall process flow. - Update from client and any social or environmental changes to the operation - Follow up on implementation of any corrective action plans from desk audit or previous initial field audit 	
11:00	<p>Initial Document Review</p> <ul style="list-style-type: none"> - Review site map(s) - Review documentation of historic land use/land tenure, legal tenure - Other Documents will be collected for review at night 	Management
12:00	<p>Lunch Break</p> <ul style="list-style-type: none"> - Working lunch off site 	
1:00 p.m.	<p>Interviews with neighbouring community members</p> <ul style="list-style-type: none"> - Listen to independent assessment of prior and informed consent - Independent cross check of potential social (e.g status and impacts, land tenure, food security,)and environmental issues (e.g. understanding of no-go areas, high biodiversity or special conservation areas addressed or not) - Check child labor and piece work payments 	Local stakeholders
2:30	<p>Site Walk-through</p> <ul style="list-style-type: none"> - Observe ponds/tanks/reservoir(s) - Observe feed storage and feeding procedures - Observe chemical storage and disposal - Observe sludge repository or disposal - Observe other critical control points 	Production, Warehouseman, and Post Production Personnel
4:30	<p>Worker Interviews</p> <ul style="list-style-type: none"> - Interviews with key staff by risk category in absence of supervisors - Provide assurance for confidentiality - Leave contact information, such as business cards 	Focus Typical Workers (gender/age) and Low paid, Seasonal, Temporary, and non-Supervisory Personnel
28 August 2018	Plywood Mill (Supplier)	
7:00 a.m.	<p>Travel to Plywood Mill (Supplier)</p> <p>Site Walk-through of Plywood Supplier</p> <ul style="list-style-type: none"> - Observe ponds/tanks/reservoir(s) - Observe feed storage and feeding procedures 	Production, Warehouseman, and Post

	<ul style="list-style-type: none"> - Observe chemical storage and disposal - Observe sludge repository or disposal - Observe other critical control points 	Production Personnel
11:00	<p>Worker Interviews</p> <ul style="list-style-type: none"> - Interviews with key staff by risk category in absence of supervisors - Provide assurance for confidentiality - Leave contact information, such as business cards 	Focus Typical Workers (gender/age) and Low paid, Seasonal, Temporary, and non-Supervisory Personnel
12:00	<p>Lunch Break</p> <ul style="list-style-type: none"> - Working lunch off site 	
1:00 p.m.	<p>Continuation of PT Tasma Bioenergy Document Review</p> <ul style="list-style-type: none"> - Review of all relevant business licenses - Review of land and water use permits - Review of tax documents - Analysis of material balances and records - Resource and energy usage, conservation and Efficiency - Integrated waste management 	Management
3:30	<p>Human Resources at PT Tasma Bioenergy Office – Document Review</p> <ul style="list-style-type: none"> - Review of contracts, policies and training records grievances - Training and occupational health and safety record - Complaints, food security, piece work and living wage, equality issues - Records for freedom of association mechanism 	Management representative for HR
29 August, 2018	Rice Mill (Supplier) and PT Tasma Bioenergy Office	
7:00 a.m.	<p>Travel to Rice Mill (Supplier)</p> <p>Site Walk-through of Rice Mill</p> <ul style="list-style-type: none"> - Observe ponds/tanks/reservoir(s) - Observe feed storage and feeding procedures - Observe chemical storage and disposal - Observe sludge repository or disposal - Observe other critical control points 	Production, Warehouseman, and Post Production Personnel
11:00	<p>Worker Interviews</p> <ul style="list-style-type: none"> - Interviews with key staff by risk category in absence of supervisors - Provide assurance for confidentiality - Leave contact information, such as business cards 	Focus Typical Workers (gender/age) and Low paid, Seasonal, Temporary, and non-Supervisory Personnel

12:00	Lunch Break – Working lunch off site	
12:30 p.m.	Travel back to PT Tasma Bioenergy Office	
2:00	Continuation of Document Review	Management representative
3:00	Report Writing – Auditor(s) take time to consolidate notes and confirm audit findings	
3:30	Closing Meeting – Presentation of General audit finding – Presentation of all non-compliances and opportunities for improvement – Fix timetables for corrective actions – Reiterate SCS appeal policy – Time for questions	Management

2.5 Evaluation of Management System

2.5.1 Methodology and Strategies Employed

SCS deploys interdisciplinary teams with expertise in agriculture, ecology, forestry, social sciences, natural resource economics, and other relevant fields to assess an Operator’s compliance to RSB standards and policies. Evaluation methods include document and record review, implementing sampling strategies to visit a broad number of site and facility types, observation of implementation of management plans and policies, and stakeholder analysis. When there is more than one team member, team members may review parts of the standards based on their background and expertise. On the final day of an evaluation, team members convene to deliberate the findings of the assessment jointly. This involves an analysis of all relevant site observations, stakeholder comments, and reviewed documents and records. Where consensus between team members cannot be achieved due to lack of evidence, conflicting evidence or differences of interpretation of the standards, the team is instructed to report these in the certification decision section.

Participating Operator constructed and operates the Boiler inside the client facility. Participating operator owns the boiler facility and supply steam to the client. Facility inspection was conducted from the receiving of the waste (rice husk and wood waste), to the warehouse up to the final processing of steam. Waste water was disposed directly to the client’s wastewater treatment facility, whereby, this area was not visited. Interview was conducted to the workers both direct hired and workers supplied by the service provider. Wage records and regulatory compliance such as the social security were reviewed, Service providers were not interviewed but records were received and reviewed during the audit. Rice mill and Plywood mill was visited. Facility inspection was visited but inspection focused on the generation or the sources of waste. Interview was also conducted to the workers involved in the

generation of waste products. Wage records, regulatory compliance and health and safety procedures and records were reviewed.

2.5.2 Capacity of the participating operator to implement its management systems

2.5.3 Operator’s management system related to implementation of RSB systems is described in Appendix 2. Evaluation of RSB compliance claims and use of RSB trademarks

Type (compliance claim, trademark use)	Description	Findings
na		

2.6 Stakeholder Consultation Process (for Main audits)

In accordance with SCS and RSB protocols, consultation with key stakeholders is an integral component of the evaluation process. Stakeholder consultation takes place prior to, concurrent with, and following field evaluations. The primary purpose of such consultation is to solicit input from affected parties as to the strengths and weaknesses of the Participating Operator’s management system and operations, relative to the standard, and the nature of the interaction between the company and the surrounding communities.

Principal stakeholder groups are identified based upon the certification scope of the participating operator.

Stakeholder consultation activities are organized according to the requirements of the RSB. The table below summarizes the major comments received from stakeholders and the assessment team’s response. Where a stakeholder comment has triggered a subsequent investigation during the evaluation, the corresponding follow-up action and conclusions from SCS are noted below.

2.6.1 Summary of Stakeholder Comments and Responses from the Team, (for Main audits)

Stakeholder Comments	SCS Response
Economic Concerns	
They hope that the participating operator may provide equipment’s in the processing of waste into production of the organic composting	Auditor to relay their concern to the participating operator, but reiterate that our concern is if there are negative effects brought by the participating operator boiler operations to the surrounding community.
Social Concerns	

There is no complaint raised from workers working in the boiler. They were happy that the participating operator were able to generate and provide job to the local community	There being no concern, SCS thanks the stakeholders for giving us their time and answering our questions.
Community was also happy with the provision of ash from the boiler operation waste, wherein farmers/villages used this as materials for the organic fertilizer.	There being no concern, SCS thanks the stakeholders for giving us their time and answering our questions.
Environmental Concerns	
There is no concerns raised when ask about the effect of the air pollution generation from the boiler and the ashes.	There being no concern, SCS thanks the stakeholders for giving us their time and answering our questions.

3.0 RISK ASSESSMENT RESULTS

Based on the most recent self-risk assessment (no older than 3 months from the audit date) the PO's risk assessment results are:	Corresponding risk class (low, medium, high):
B.1 direct suppliers located in a country with an IHDI but risk total= 5	Low

4.0 RESULTS OF THE EVALUATION

4.1 Process of Determining Compliance

4.1.1 Structure of Standard and Degrees of Non-Compliance

RSB-accredited biofuel standards consist of a three-level hierarchy: the principle, the criteria that correspond to that principle, and then the performance indicators that elaborate upon each criterion. Consistent with SCS Sustainable Biofuels Program evaluation protocols, the team collectively determines whether or not the subject operation is in compliance with every applicable indicator of the relevant sustainable biofuel standard. Each non-compliance must be evaluated to determine whether it constitutes a major or minor non-compliance at the level of the associated criterion or sub-criterion. Not all indicators are equally important, and there is no simple numerical formula to determine whether an operation is in non-compliance. The team therefore must use their collective judgment to assess each criterion and determine if the Operator is in compliance. If the Operator is determined to be in non-compliance at the criterion level, then at least one of the applicable indicators must be in major non-compliance.

4.1.2 Interpretations of Major and Minor Non-compliances

Major Non-compliances, either alone or in combination with non-compliances of other applicable indicators, result (or are likely to result) in a fundamental failure to achieve the objectives of the relevant RSB Criterion. These non-compliances must be resolved or closed out before a certificate can be awarded. If Major NCs arise after an operation is certified, the timeframe for correcting these non-compliances is typically no more than three months. Certification is contingent on the operator’s response to the NCs within the stipulated time frame.

Minor Non-compliances are typically limited in scale or can be characterized as an unusual lapse in the system. Most minor NCs are the result of a non-conformance at the indicator-level. Non-compliances must be closed out within a specified time period of award of the certificate.

4.1.3 Major Non-compliances

<input type="checkbox"/>	No major NCs were issued to the Operator during the evaluation. Any minor CARs from previous surveillance audits have been reviewed and closed prior to the issuance of a certificate.
<input checked="" type="checkbox"/>	Major NCs were issued to the Operator during the evaluation, which have all been closed to the satisfaction of the audit team and meet the requirements of the standards. Any minor CARs from previous surveillance audits have been reviewed and closed prior to the issuance of a certificate.
<input type="checkbox"/>	Major NCs were issued to the Operator during the evaluation and the Operator has not yet satisfactorily closed all major NCs.

4.1.4 Non-compliances and Current Status

Instructions:

- Initial certification audit: list all Non-conformities and Opportunities for Improvement issued during this audit.
- Surveillance/Recertification: list status of minor NCs that were not closed in previous audit, then list new NCs/OFIs issued during this audit.

Summary of Non-compliances and Current Status				
Non-compliance Number	Type of Non-compliance	Relevant RSB Standard & Indicator No.	Summary of Finding and Evidence Collected	Status of Non-compliance (Open/Closed)
2018-01	Major	PO 1.4	Details of sites required where RSB-compliant products are produced, processed, acquired, handled, and forwarded such as COC tracking models where the client opted for the Content Ratio Chain of Custody Systems are not stipulated	Closed

			in the Tasma Roundtable Sustainable Biomass (RSB) Structure organization.	
2018-02	Major	PO 1.7	Contracts between the participating operator and the points of origin were executed, however, they did not include the commitment to comply with RSB standards and procedures, and to provide unrestricted access to any elements of the certification scope though all points of origin gave access to the auditor during the audit. Facility inspection, interview and document review were conducted to both plywood and rice mill.	Closed
2018-03	Major	PO 1.9	The PO failed to carry out a self-evaluation against the RSB standards and procedures. Though interview revealed that they have done an inspection of the facilities and meeting with the point of origins, however, there was no documented self-evaluation against the RSB standards prepared.	Closed
2018-04	minor	PO 2.1.1	The management representative has competencies for this role and is aware of the implementation of the standard. However, lapses were observed during the audit because of the lack of understanding on some of the requirements like the self-evaluation and the COC tracking model.	Open
2018-05	minor	PO 2.1.2	PO had an internal training and copies of the standard but the understanding was mostly from self-studies. There is no formal training attended on RSB, thereby, lapses were observed during the audit because of the lack of understanding of some of the requirements like the conduct of self-evaluation and the COC tracking model.	Open
2018-06	Major	PO 3.3	Relevant partners and contractors were already informed. Signages were also posted outside of the premises on the risk involved. However, HIRAC action plan for workers assigned in loading rice husk was said to use the PPE such as harness, shoes, etc. in boiler receiving and warehouse area but observation confirmed that it was not implemented, and that workers and contractors were not informed.	Closed; but to be reviewed at surveillance audit.
2018-07	Major	P4.e.1	PO engaged the services of PT Bintang Anugerah Kita (BAK) to provide workers in the rice mill to load rice husk. Interview with the workers revealed that they only received IDR 100,000 per day for 8 trucks regardless	Closed

			<p>of the number of hours work. They did not receive an overtime pay in excess of 8-hour work because they have to work until 8 trucks were finished. They also did not receive a copy of their payslip. However, July 2018 wage records from BAK showed that they paid IDR 150,000/day plus overtime pay of 10,000 but is not clear if it is per hour or per day. The wage record presented by BAK per worker has no signature of workers.</p> <p>Effective January 1, 2018 Municipal Minimum Wage (UMK) District of Mojokerto: IDR 3,565,660.82 per month. 162,075 per day for 22 work days for the month of July 2018.</p>	
2018-08	Major	P4.F.1	PO HIRAC defines provisions of PPE to workers, however, agency workers in loading rice husk do not have PPE such as harness as they work at a height more than 3 meters. Workers however were provided with mask.	Closed
2018-09	minor	P4.F.2	PO and Plywood mill has established Health and safety policies, however, Rice mill being on the transition (change of management) are still on the process of developing and implementing their health and safety policies. Induction was however conducted to all workers prior to work assignment.	Open
2018-10	OFI	P4.E.4	Plywood mill just started employing contractual workers as peelers, they were paid based on piecework. There were no system implemented yet in the monitoring of time.	Open
2018-11	OFI	P4.8.f	BAK Agency workers in Rice mill were provided with mask by the rice mill management but this should be the responsibility of BAK per rice mill mngt. BAK was not interviewed due to lack of time.	Open
2018-12	OFI	P4.h.1	BAK Handling and dealings with the complaints raised by the worker particularly on overtime. BAK was not interviewed due to lack of time.	Open
2018-13	minor	P4.g.1	PO maintains two labor agencies. PO has procedures established to ensure human rights and labor rights outlined in this principle is implemented, however, non-conformities was still observed like non-payment of overtime pay and minimum wage.	Open

2018-14	minor	P2.b.8	Though there is open communication with stakeholders, management documents are not publicly available	Closed
2018-15	Major	P2.c.1.1	PT Tasma relies on Heineken's grievance procedure. However, this document was not reviewed during the audit.	Closed
2018-16	Major	P9b-9d	Water management plan not provided	Closed
2018-17	minor	P5.a.5	No evidence of skills training provided	Closed
2018-18	minor	P5.b.1.	No specific data is collected about women towards efforts to include them in the workforce.	Open
2018-19	minor	5.b.2.	PT Tasma has hired 3 women; however there is no evidence that PT Tasma has evaluated how women can be incentivized to join their workforce (for example skills training)	Closed

5.0 CERTIFICATION DECISION

Certification Recommendation	
For Initial and Re-certifications: Operator to be awarded RSB certification subject to the minor non-compliances stated in Section 4.2.5.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
For Surveillance Audits: Operator is to continue as an RSB certified Participating Operator subject to the minor non-compliances stated in Section 4.2.5.	Yes <input type="checkbox"/> No <input type="checkbox"/>
The SCS evaluation team makes the above recommendation for certification based on the full and proper execution of the SCS Responsible Biofuels Program evaluation protocols. If certification is recommended, the Operator has satisfactorily demonstrated the following without exception:	
Operator has addressed any Major NC(s) assigned during the evaluation.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> No Major NCs issued <input type="checkbox"/>
Operator has demonstrated that their system of management is capable of ensuring that all of the requirements of the applicable standards are met over the sites and facilities covered by the scope of the evaluation.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Operator has demonstrated that the described system of management is being implemented consistently over the sites and facilities covered by the scope of the certificate.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Comments and/or details of any issue which was difficult and/or impossible to evaluate:	<p>Auditor's note:</p> <p>Participating operations only purchases waste materials from their supplier. They do not have access on the farmers supplying the inputs to the mills.</p> <p>Social and health and safety compliance of the workers on the waste disposal areas were covered during the audit.</p> <p>Both participating operators and the supplier mills also engaged the services of the manpower agencies/contractors, these contractors were not visited and interviewed, only records of the Boiler service provider were reviewed and the payment records of mills to their contractor.</p>

To be completed by Certification Decision-Making Entity	Technical Review by: If different to decision-maker	Inna Kitaychik
	Certification decision:	PT Tasma fulfills the requirements of the RSB standards listed in section 1.3
	Certification decision by:	Inna Kitaychik
	Date of decision: For initial or continued certification	1/22/2019
	Surveillance schedule:	1 st surveillance audit is to take place by January 22, 2020 (1 year from issuance of certificate as per H1.4.1 of RSB PRO-70-001) Notes:

Sub Certificate Codes (if applicable)

Legal Entity/Operational Site	Sub-Certificate Code