

## RSB Certification: Summary of Gap Analysis and Corrective Measures for FSC-certified feedstock producers

| RSB Reference      | Coverage in FSC V4 | Additional requirements for RSB Certification  | Coverage in FSC V5 | Additional requirements for RSB Certification  |
|--------------------|--------------------|--|--------------------|--|
| <b>Principle 1</b> | Full               | None   | Full               | None   |
| Criterion 2.a      | Partial            | <ul style="list-style-type: none"> <li>- Conduct Screening (also for groups)</li> <li>- If specialized impact assessments are triggered, demonstrate that existing IA covers similar aspects or conduct them (except food security in case of natural forests)</li> <li>- If an ESIA was conducted, demonstrate it was outsourced or make it reviewed externally.</li> </ul>   | Partial            | <ul style="list-style-type: none"> <li>- Conduct Screening (also for groups)</li> <li>- If specialized impact assessments are triggered, demonstrate that existing IA covers similar aspects or conduct them (except food security in case of natural forests)</li> <li>- If an ESIA was conducted, demonstrate it was outsourced or make it reviewed externally.</li> </ul> |
| Criterion 2.b      | Full               | <p>Considered as addressed in V4. However, the following aspects will be closely monitored over the first RSB audits of FSC certified producers:</p> <ul style="list-style-type: none"> <li>- Absence of grievance and disputes from local communities and indigenous people.</li> <li>- Confirmation from local communities and indigenous people that stakeholder consultation provided opportunities for engagement and that consent was given in an informed way.</li> </ul> | Full               | None   |
| Criterion 2.c      | Full               | None   | Full               | None   |
| <b>Principle 3</b> | No                 | <p>Conduct GHG Calculations using:</p> <ul style="list-style-type: none"> <li>- E4Tech UK Calculator</li> <li>- RSB GHG Tool (once forestry module is finalized)</li> </ul>  | No                 | <p>Conduct GHG Calculations using:</p> <ul style="list-style-type: none"> <li>- E4Tech UK Calculator</li> <li>- RSB GHG Tool (once forestry module is finalized)</li> </ul>  |
| Criterion 4.a      | Full               | None   | Full               | None   |
| Criterion 4.b      | Full               | None   | Full               | None   |
| Criterion 4.c      | Full               | None   | Full               | None   |
| Criterion 4.d      | Partial            | <p>Operators to demonstrate that:</p> <ul style="list-style-type: none"> <li>- Work sites are safe for women, free</li> </ul>  | Full               | None   |

**RSB Certification: Summary of Gap Analysis and Corrective Measures for FSC-certified feedstock producers**

| RSB Reference | Coverage in FSC V4 | Additional requirements for RSB Certification  | Coverage in FSC V5 | Additional requirements for RSB Certification  |
|---------------|--------------------|--|--------------------|--|
|               |                    | <p>from sexual harassment and other discrimination and abuse;</p> <ul style="list-style-type: none"> <li>- They promote access to jobs, skills training, recruitment and career development for women to ensure more gender balance in work and career development.</li> </ul>   |                    |  |
| Criterion 4.e | Partial            | <p>Operators to demonstrate that:</p> <ul style="list-style-type: none"> <li>- wages are provided in cash or in any other form acceptable to workers</li> <li>- Workers paid through piecework receive at least the minimum legal wage or a comparable amount.</li> <li>- The maximum number of regular hours worked per week does not exceed 48. Workers may work overtime which shall be voluntary, but total working hours shall not exceed 80 per week.</li> </ul> | Partial            | <p>Operators to demonstrate that:</p> <ul style="list-style-type: none"> <li>- wages are provided in cash or in any other form acceptable to workers</li> <li>- Workers paid through piecework receive at least the minimum legal wage or a comparable amount.</li> <li>- The maximum number of regular hours worked per week does not exceed 48. Workers may work overtime which shall be voluntary, but total working hours shall not exceed 80 per week.</li> </ul> |
| Criterion 4.f | Full               | None   | Full               | None   |
| Criterion 4.g | Partial            | None   | Full               | None   |
| Criterion 5.a | Full               | None   | Full               | None   |
| Criterion 5.b | Full               | None   | Full               | None   |
| Principle 6   | No                 | <ul style="list-style-type: none"> <li>- Natural Forests: N/A</li> <li>- Plantations: Conduct screening, FSIA and if relevant, comply with RSB Criteria 6.a and 6.b</li> </ul>   | No                 | <ul style="list-style-type: none"> <li>- Natural Forests: N/A</li> <li>- Plantations: Conduct screening, FSIA and if relevant, comply with RSB Criteria 6.a and 6.b</li> </ul>   |
| Principle 7   | Partial            | <p>Plantations only: Demonstrate compliance with Article 17 of the Renewable Energy Directive and restrictions on RSB no-go areas. Can be done through the screening.</p>  | Partial            | <p>Plantations only: Demonstrate compliance with Article 17 of the Renewable Energy Directive and restrictions on RSB no-go areas. Can be done through the screening.</p>  |
| Principle 8   | Full               | None   | Full               | None   |

**RSB Certification: Summary of Gap Analysis and Corrective Measures for FSC-certified feedstock producers**

| <b>RSB Reference</b> | <b>Coverage in FSC V4</b> | <b>Additional requirements for RSB Certification</b>  | <b>Coverage in FSC V5</b> | <b>Additional requirements for RSB Certification</b>  |
|----------------------|---------------------------|---|---------------------------|---|
| Criterion 9.a        | Full                      | None  | Full                      | None  |
| Criterion 9.b        | Full                      | None  | Full                      | None  |
| Criterion 9.c        | Partial                   | - Natural Forests: N/A<br>- Plantations: Conduct Screening & Water Impact Assessment. If required, demonstrate compliance with 9.c. | Full                      | None  |
| Criterion 9.d        | Partial                   | - Conduct Screening & Water Impact Assessment. If required, demonstrate compliance with 9.d.  | Full                      | None  |
| <b>Principle 10</b>  | Full                      | None  | Full                      | None  |
| Criterion 11.a       | No                        | Compliance required<br><i>Note: RSB to provide specific guidance on hazardous technologies in the forestry sector</i>               | No                        | Compliance required<br><i>Note: RSB to provide specific guidance on hazardous technologies in the forestry sector</i> |
| Criterion 11.b       | Full                      | None  | Full                      | None  |
| Criterion 11.c       | Full                      | None  | Full                      | None  |
| Criterion 11.d       | Partial                   | Demonstrate compliance with RSB requirements on chemicals (prohibition or phase-out plan)   | Partial                   | Demonstrate compliance with RSB requirements on chemicals (prohibition or phase-out plan)                             |
| Criterion 11.e       | Full                      | None  | Full                      | None  |
| Criterion 12.a       | Full                      | None  | Full                      | None  |
| Criterion 12.b       | Full                      | None  | Full                      | None  |

## RSB Certification: Summary of Gap Analysis and Corrective Measures for FSC-certified feedstock producers

### Summary of compliance requirements for FSC-certified operators to obtain RSB certification

(Note: CoC and claims requirements not addressed here)

| FSC Operators certified against V4   | FSC Operators certified against V5   |
|--|--|
| <p><b>RSB Principle 2:</b></p> <ul style="list-style-type: none"> <li>- Conduct Screening (also for groups)</li> <li>- If specialized impact assessments are triggered, demonstrate that existing IA covers similar aspects or conduct them (except food security in case of natural forests)</li> <li>- If an ESIA was conducted, demonstrate it was outsourced or make it reviewed externally.</li> </ul> <p><b>RSB Principle 3:</b><br/>Conduct GHG Calculations using:</p> <ul style="list-style-type: none"> <li>- E4Tech UK Calculator</li> <li>- RSB GHG Tool (once forestry module is finalized)</li> </ul> <p><b>RSB Principle 4:</b><br/>Operators to demonstrate that:</p> <ul style="list-style-type: none"> <li>- Work sites are safe for women, free from sexual harassment and other discrimination and abuse;</li> <li>- They promote access to jobs, skills training, recruitment and career development for women to ensure more gender balance in work and career development.</li> <li>- Wages are provided in cash or in any other form acceptable to workers</li> <li>- Workers paid through piecework receive at least the minimum legal wage or a comparable amount.</li> <li>- The maximum number of regular hours worked per week does not exceed 48. Workers may work overtime which shall be voluntary, but total working hours shall not exceed 80 per week.</li> </ul> <p><b>RSB Principle 6 (<u>Plantations only. Natural forests exempted</u>):</b></p> <ul style="list-style-type: none"> <li>- Conduct Screening and FSIA, if required</li> <li>- Comply with Criteria 6.a and 6.b if required</li> </ul> <p><b>RSB Principle 7 (<u>Plantations only. Natural forests exempted</u>):</b></p> | <p><b>RSB Principle 2:</b></p> <ul style="list-style-type: none"> <li>- Conduct Screening (also for groups)</li> <li>- If specialized impact assessments are triggered, demonstrate that existing IA covers similar aspects or conduct them (except food security in case of natural forests)</li> <li>- If an ESIA was conducted, demonstrate it was outsourced or make it reviewed externally.</li> </ul> <p><b>RSB Principle 3:</b><br/>Conduct GHG Calculations using:</p> <ul style="list-style-type: none"> <li>- E4Tech UK Calculator</li> </ul> <p>RSB GHG Tool (once forestry module is finalized)</p> <p><b>RSB Principle 4:</b><br/>Operators to demonstrate that:</p> <ul style="list-style-type: none"> <li>- Wages are provided in cash or in any other form acceptable to workers</li> <li>- Workers paid through piecework receive at least the minimum legal wage or a comparable amount.</li> <li>- The maximum number of regular hours worked per week does not exceed 48. Workers may work overtime which shall be voluntary, but total working hours shall not exceed 80 per week.</li> </ul> <p><b>RSB Principle 6 (<u>Plantations only. Natural forests exempted</u>):</b></p> <ul style="list-style-type: none"> <li>- Conduct Screening and FSIA, if required.</li> <li>- Comply with Criteria 6.a and 6.b if required</li> </ul> <p><b>RSB Principle 7 (<u>Plantations only. Natural forests exempted</u>):</b></p> <ul style="list-style-type: none"> <li>- Demonstrate compliance with Article 17 of the Renewable Energy Directive and restrictions on RSB no-go areas. Can be done through the screening.</li> </ul> <p><b>RSB Principle 11:</b></p> |

**RSB Certification: Summary of Gap Analysis and Corrective Measures for FSC-certified feedstock producers**

| FSC Operators certified against V4  | FSC Operators certified against V5  |
|---|---|
| <ul style="list-style-type: none"> <li>- Demonstrate compliance with Article 17 of the Renewable Energy Directive and restrictions on RSB no-go areas. Can be done through the screening.</li> </ul> <p><i>RSB Principle 9:</i></p> <ul style="list-style-type: none"> <li>- Conduct screening, and if required, water impact assessment. If required, demonstrate compliance with 9.c (Plantations only) and 9.d (Plantations AND Natural Forests)</li> </ul> <p><i>RSB Principle 11:</i></p> <ul style="list-style-type: none"> <li>- Demonstrate compliance with 11.a</li> <li>- Demonstrate compliance with RSB requirements on prohibited and phased-out chemicals</li> </ul> <p><i>RSB Principle 12:</i><br/>           Demonstrate that the results of stakeholder consultation can be considered equivalent to FPIC through:</p> <ul style="list-style-type: none"> <li>- Absence of grievance and disputes from local communities and indigenous people.</li> <li>- Confirmation from local communities and indigenous people of free negotiations and fair compensation for land relinquishment.</li> </ul> | <ul style="list-style-type: none"> <li>- Demonstrate compliance with 11.a</li> <li>- Demonstrate compliance with RSB requirements on prohibited and phased-out chemicals</li> </ul> |